# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

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UNDER THE SECURITIES EXCHANGE ACT OF 1934 (Amendment No. )\*

# LifeStance Health Group, Inc.

(Name of Issuer)

Common Stock, par value \$0.01 per share (Title of Class of Securities)

53228F101 (CUSIP Number)

December 31, 2021 (Date of Event Which Requires Filing of this Statement)

Check the Appropriate Box to Designate the Rule Pursuant to Which this Schedule Is Filed:

☐ Rule 13d-1(b)

☐ Rule 13d-1(c)

☑ Rule 13d-1(d)

\* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the *Notes*).

1.	Names	of F	Reporting Persons	
	Summit Partners, L.P.			
2.	Check (a) □		Appropriate Box if a Member of a Group (See Instructions) (b) □	
3.	SEC U	se O	nly	
4.	Citizer	ship	or Place of Organization	
	Delaw	are		
		5.	Sole Voting Power	
Nur	nber of		0	
	hares eficially	6.	Shared Voting Power	
Ow	ned By		45,734,703	
	Each porting	7.	Sole Dispositive Power	
P	erson		0	
,	<b>V</b> ith	8.	Shared Dispositive Power	
			45,734,703	
9.	Aggreg	gate	Amount Beneficially Owned by Each Reporting Person	
	45,734			
10.	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares			
4.4				
11.	1. Percent of Class Represented By Amount in Row (9)			
1.5	12.229			
12.	Type o	f Re	porting Person (See Instructions)	
	PN			

(1) Calculated based on 374,148,648 shares of common stock, par value \$0.01 per share outstanding as of November 5, 2021 as reported on the Issuer's Form 10-Q, filed on November 10, 2021.

1.	Names	of F	Reporting Persons	
	Summit Partners Growth Equity Fund IX-A, L.P.			
2.			Appropriate Box if a Member of a Group (See Instructions)	
	(a) 🗆		(b) □	
3.	SEC U	se O	nly	
4	Citi	-1. * -		
4.	Citizer	ısnıp	or Place of Organization	
	Delawa			
		5.	Sole Voting Power	
Nur	nber of		0	
S	hares	6.	Shared Voting Power	
	eficially ned By		28,006,042	
I	Each	7.	Sole Dispositive Power	
	oorting erson		0	
	Vith	8.	Shared Dispositive Power	
9.	Aggreg	iate.	28,006,042 Amount Beneficially Owned by Each Reporting Person	
5.	1155108	succ 2	infount Beneficially Owned by Buch Reporting Leison	
10	28,006			
10.	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares			
11.	Percent of Class Represented By Amount in Row (9)			
	7.49%(1)			
12.	Type o	f Rej	porting Person (See Instructions)	
	PN			
I				

(1) Calculated based on 374,148,648 shares of common stock, par value \$0.01 per share outstanding as of November 5, 2021 as reported on the Issuer's Form 10-Q, filed on November 10, 2021.

1.	Names	of F	Reporting Persons	
	Summit Partners Growth Equity Fund IX-B, L.P.			
2.			Appropriate Box if a Member of a Group (See Instructions)	
	(a) 🗆		(b) □	
3.	SEC U	se O	nly	
4.	Citizon	chin	or Place of Organization	
4.	Citizei	ısınp	of Place of Organization	
	Delawa			
		5.	Sole Voting Power	
Nur	nber of		0	
	hares	6.	Shared Voting Power	
	eficially ned By		17,486,585	
	Each	7.	Sole Dispositive Power	
	oorting erson		0	
7	Vith	8.	Shared Dispositive Power	
			17.400 F05	
9.	Aggreg	gate 2	17,486,585 Amount Beneficially Owned by Each Reporting Person	
10.	17,486		if the Aggregate Amount in Row (9) Excludes Certain Shares	
10.	. Check box if the Aggregate Amount in Now (9) Excludes Certain Shares			
44				
11.	Percent of Class Represented By Amount in Row (9)			
	4.67%(1)			
12.	Type o	f Rej	porting Person (See Instructions)	
	PN			

(1) Calculated based on 374,148,648 shares of common stock, par value \$0.01 per share outstanding as of November 5, 2021 as reported on the Issuer's Form 10-Q, filed on November 10, 2021.

1.	Names	of F	Reporting Persons	
	Summit Investors GE IX/VC IV (UK), L.P.			
2.	Check (a) □		Appropriate Box if a Member of a Group (See Instructions) (b) □	
	(a) L			
3.	SEC U	se O	nly	
4.	Citizer	ship	or Place of Organization	
	Cayma	ın Isl	ands	
		5.	Sole Voting Power	
Nui	nber of		0	
	hares eficially	6.	Shared Voting Power	
Ow	ned By		20,450	
	Each porting	7.	Sole Dispositive Power	
P	erson		0	
,	<b>W</b> ith	8.	Shared Dispositive Power	
			20,450	
9.	Aggreg	gate 1	Amount Beneficially Owned by Each Reporting Person	
	20,450			
10.	. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares			
11.	. Percent of Class Represented By Amount in Row (9)			
	*(1)			
12.	Type o	f Rej	porting Person (See Instructions)	
	PN			

(1) Beneficial ownership representing less than 1% is denoted with an asterisk (\*). Calculated based on 374,148,648 shares of common stock, par value \$0.01 per share outstanding as of November 5, 2021 as reported on the Issuer's Form 10-Q, filed on November 10, 2021.

1.	Names	of F	Reporting Persons	
	Summit Partners Entrepreneur Advisors Fund II, L.P.			
2.	Check	The	Appropriate Box if a Member of a Group (See Instructions)	
	(a) □		(b) □	
3.	SEC U	se O	nly	
4.	Citizer	iship	or Place of Organization	
	Delawa	are		
		5.	Sole Voting Power	
			0	
	nber of hares	6.	Shared Voting Power	
	eficially	٥.	Online Control	
Ow	ned By		26,134	
	Each	7.	Sole Dispositive Power	
	oorting erson		0	
	Vith	8.	Shared Dispositive Power	
		•		
			26,134	
9.	Aggreg	gate 1	Amount Beneficially Owned by Each Reporting Person	
	26,134			
10.			if the Aggregate Amount in Row (9) Excludes Certain Shares	
11.	. Percent of Class Represented By Amount in Row (9)			
	*(1)			
12.	Type o	f Rej	porting Person (See Instructions)	
	PN			
	111			

(1) Beneficial ownership representing less than 1% is denoted with an asterisk (\*). Calculated based on 374,148,648 shares of common stock, par value \$0.01 per share outstanding as of November 5, 2021 as reported on the Issuer's Form 10-Q, filed on November 10, 2021.

1.	Names	of F	Reporting Persons	
	Summit Investors GE IX/VC IV, LLC			
2.	Check (a) □		Appropriate Box if a Member of a Group (See Instructions) (b) □	
	(a) ⊔			
3.	SEC U	se O	nly	
4.	Citizer	ship	or Place of Organization	
	Delaw			
	Delaw	5.	Sole Voting Power	
	nber of	6.	0 Shared Voting Power	
	hares eficially	0.	Shared volling rower	
Ow	ned By		195,492	
	Each porting	7.	Sole Dispositive Power	
	erson		0	
7	With	8.	Shared Dispositive Power	
			195,492	
9.	Aggreg	ate	Amount Beneficially Owned by Each Reporting Person	
3.	556	,	-mount Sentenciary 6 which by Such Reporting 7 cross	
	195,49			
10.	. Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares			
11.	. Percent of Class Represented By Amount in Row (9)			
	*(1)			
12.	. Type of Reporting Person (See Instructions)			
	00			

(1) Beneficial ownership representing less than 1% is denoted with an asterisk (\*). Calculated based on 374,148,648 shares of common stock, par value \$0.01 per share outstanding as of November 5, 2021 as reported on the Issuer's Form 10-Q, filed on November 10, 2021.

#### Item 1(a). Name of Issuer

LifeStance Health Group, Inc. (the "Issuer")

# Item 1(b). Address of the Issuer's Principal Executive Offices

4800 N. Scottsdale Road, Suite 6000 Scottsdale, Arizona 85251

#### Item 2(a). Names of Persons Filing

This statement is filed by the entities and persons listed below, all of whom together are referred to herein as the "Reporting Persons":

- (i) Summit Partners, L.P.
- (ii) Summit Partners Growth Equity Fund IX-A, L.P.
- (iii) Summit Partners Growth Equity Fund IX-B, L.P.
- (iv) Summit Investors GE IX/VC IV (UK), L.P.
- (v) Summit Partners Entrepreneur Advisors Fund II, L.P.
- (vi) Summit Investors GE IX/VC IV, LLC

## Item 2(b). Address of the Principal Business Office, or if none, Residence:

222 Berkeley Street, 18th Floor Boston, MA 02116

#### Item 2(c). Citizenship

See responses to Item 4 on each cover page.

#### Item 2(d). Title of Class of Securities

Common Stock, par value \$0.01 per share

# Item 2(e). CUSIP Number

53228F101

### Item 3. If this statement is filed pursuant to Rules 13d-1(b), or 13d-2(b) or (c), check whether the person filing is a(n):

Not Applicable.

#### Item 4. Ownership

#### (a) Amount beneficially owned:

See responses to Item 9 on each cover page.

#### (b) Percent of Class:

See responses to Item 11 on each cover page.

# (c) Number of shares as to which the Reporting Person has:

### (i) Sole power to vote or to direct the vote:

See responses to Item 5 on each cover page.

#### (ii) Shared power to vote or to direct the vote:

See responses to Item 6 on each cover page.

#### (iii) Sole power to dispose or to direct the disposition of:

See responses to Item 7 on each cover page.

#### (iv) Shared power to dispose or to direct the disposition of:

See responses to Item 8 on each cover page.

Summit Partners, L.P. is the managing member of Summit Partners GE IX, LLC, which is general partner of Summit Partners GE IX, LP, which is the general partner of Summit Partners Growth Equity Fund IX-A, L.P. and Summit Partners Growth Equity Fund IX-B, L.P. Summit Master Company, LLC is (i) the sole member of Summit Partners Entrepreneur Advisors GP II, LLC, which is the general partner of Summit Partners Entrepreneur Advisors Fund II, L.P. and (ii) the general partner of Summit Partners L.P., which is the manager of Summit Investors Management, LLC, which is the manager of Summit Investors GE IX/VC IV (UK), L.P. Summit Master Company, LLC, as the sole member of Summit Partners Entrepreneur Advisors GP II, LLC and the managing member of Summit Investors Management, LLC, has delegated investment decisions, including voting and dispositive power, to Summit Partners, L.P. and its investment committee responsible for voting and investment decisions with respect to the reported securities held by Summit Partners, L.P., through a three-person investment committee. Peter Y. Chung, Mark A. deLaar and Craig D. Frances are the current members of the investment committee, and as such may be deemed to have voting and dispositive authority over the reported securities, but each of the foregoing disclaim such beneficial ownership. This Statement shall not be construed as an admission that the Reporting Persons or any of the members of the investment committee are, for the purpose of Section 13(d) or 13(g) of the Exchange Act, the beneficial owner of any securities covered by this Statement.

#### Item 5. Ownership of Five Percent or Less of a Class

Not Applicable.

#### Item 6. Ownership of More than Five Percent on Behalf of Another Person

Not Applicable.

# Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company

Not Applicable.

#### Item 8. Identification and Classification of Members of the Group

Not Applicable.

#### Item 9. Notice of Dissolution of Group

Not Applicable.

# Item 10. Certification

Not Applicable.

# SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 4, 2022

Summit Partners, L.P.				
By: Summit Master Company, LLC Its: General Partner				
By: *				
Authorized Signatory				
Summit Partners Growth Equity Fund IX-A, L.P.				
By: Summit Partners GE IX, LP				
Its: General Partner				
Ву:*				
Authorized Signatory				
Summit Partners Growth Equity Fund IX-B, L.P.				
By: Summit Partners GE IX, LP				
Its: General Partner				
By: *				
Authorized Signatory				
Summit Investors GE IX/VC IV, LLC				
By: Summit Investors Management, LLC				
Its: Manager				
By: *				
Authorized Signatory				
Summit Investors GE IX/VC IV (UK), L.P.				
By: Summit Investors Management, LLC				
Its Manager				
By:*				
Authorized Signatory				

<b>Summit Partners</b>	Entrepreneur	Advisors	Fund II.	L.P.

By: Summit Partners Entrepreneur Advisors GP II, LLC

Its: General Partner

Ву:

Name: Title: Authorized Signatory

\*By: /s/ Adam H. Hennessey

Adam H. Hennessey Power of Attorney\*\*

\*\* Pursuant to Powers of Attorney attached hereto as Exhibit B.

# EXHIBIT LIST

Exhibit A Joint Filing Agreement, dated as of February 4, 2022

Exhibit B Powers of Attorney.

#### **EXHIBIT A**

#### JOINT FILING AGREEMENT

This will confirm the agreement by and among the undersigned that the Schedule 13G filed with the Securities and Exchange Commission on or about the date hereof with respect to the beneficial ownership by the undersigned of the shares of Common Stock, par value \$0.01 per share, of LifeStance Health Group, Inc. (this "Agreement"), is being filed, and all amendments thereto will be filed, on behalf of each of the persons and entities named below that is named as a reporting person in such filing in accordance with Rule 13d-1(k) under the Securities Exchange Act of 1934, as amended. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Dated: February 4, 2022

Summit Partners, L.P.
By: Summit Master Company, LLC
Its: General Partner
By: *
Authorized Signatory
Summit Partners Growth Equity Fund IX-A, L.P.
By: Summit Partners GE IX, LP
Its: General Partner
Ву:*
Authorized Signatory
Summit Partners Growth Equity Fund IX-B, L.P.
Summit Partners Growth Equity Fund IX-B, L.P.  By: Summit Partners GE IX, LP
• •
By: Summit Partners GE IX, LP
By: Summit Partners GE IX, LP Its: General Partner
By: Summit Partners GE IX, LP Its: General Partner  By:*
By: Summit Partners GE IX, LP Its: General Partner  By:   * Authorized Signatory
By: Summit Partners GE IX, LP Its: General Partner  By:   * Authorized Signatory  Summit Investors GE IX/VC IV, LLC
By: Summit Partners GE IX, LP Its: General Partner  By:   * Authorized Signatory  Summit Investors GE IX/VC IV, LLC  By: Summit Investors Management, LLC

Summit Investors GE IX/VC IV (UK), L.P.
By: Summit Investors Management, LLC Its: Manager
By: * Authorized Signatory
Summit Partners Entrepreneur Advisors Fund II, L.P.
By: Summit Partners Entrepreneur Advisors GP II, LLC Its: General Partner
Ву:*
Name: Title: Authorized Signatory
* By: /s/ Adam H. Hennessey
Adam H. Hennessey Power of Attorney**

<sup>\*\*</sup> Pursuant to Powers of Attorney attached hereto as Exhibit B.

#### **POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Adam H. Hennessey his or her true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities (until revoked in writing) to sign any and all instruments, certificates and documents required to be executed on behalf of himself or herself individually or on behalf of each of any affiliate of Summit Partners, L.P. that is not a portfolio company, including without limitation those entities listed on the attached Exhibit A, on matters relating to:

- (a) Sections 13 and 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), Rule 144 promulgated under the Securities Act of 1933, as amended (the "33 Act") and any and all regulations promulgated thereunder, including filings with the Securities and Exchange Commission pursuant thereto;
- (b) any written ballot or proxy with respect to any investment securities owned beneficially or of record by any such entities;
- (c) such filings required pursuant to the Internal Revenue Code of 1986, as amended, and any related regulations, pertaining to such entities
- (d) economic exhibits relating to such entities; and
- (e) the PATRIOT Act.

and to file the same, with all exhibits thereto, and any other documents in connection therewith, with, as applicable, (i) the Securities and Exchange Commission, and with any other entity when and if such is mandated by the Exchange Act or by the By-laws of the National Association of Securities Dealers, and/or (ii) the Internal Revenue Service, granting unto said attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary fully to all intents and purposes as he or she might or could do in person thereby ratifying and confirming all that said attorney-in-fact and agent, or his or her substitute or substitutes, may lawfully do or cause to be done by virtue hereof. Said attorney-in-fact is entitled to amend Exhibit A from time to time to reflect additional affiliates of Summit Partners, L.P. that are not portfolio companies.

The undersigned hereby acknowledges that this Power of Attorney supercedes, revokes and terminates any power of attorney executed by the undersigned prior to the date hereof for the purposes listed above.

[Exhibit A and Signature Pages Follow]

#### **Power of Attorney**

#### Exhibit A

Summit Ventures, L.P. Summit Ventures II, L.P. Summit Ventures III, L.P. Summit Ventures IV, L.P.

Summit Ventures V, L.P.
Summit V Companion Fund, L.P.
Summit V Advisors Fund, L.P.
Summit V Advisors Fund QP, L.P.
Summit Subordinated Debt Fund, L.P.
Summit Subordinated Debt Fund II, L.P.
Summit Subordinated Debt Fund III-A, L.P.
Summit Subordinated Debt Fund III-B, L.P.

Summit Accelerator Fund, L.P.

SV Eurofund, C.V.

Summit Ventures VI-A, L.P. Summit Ventures VI-B, L.P. Summit VI Entrepreneurs Fund L.P. Summit VI Advisors Fund, L.P. Summit Founders' Fund, L.P. Summit Founders' Fund II. L.P.

Summit Founders' Fund II, L.P.
Summit Accelerator Founders' Fund, L.P.
Summit Partners Private Equity Fund VII-A, L.P
Summit Partners Private Equity Fund VII-B, L.P
Summit Partners Venture Capital Fund II-A, L.P.
Summit Partners Venture Capital Fund II-B, L.P.
Summit Partners Subordinated Debt Fund IV-A, L.P.
Summit Partners Subordinated Debt Fund IV-B, L.P.
Summit Partners Europe Private Equity Fund, L.P.
Summit Partners Growth Equity Fund VIII-A, L.P.
Summit Partners Growth Equity Fund VIII-B, L.P.
Summit Partners Venture Capital Fund III-A, L.P.

Summit Partners Venture Capital Fund III-B, LP Summit Investors, L.P. Summit Investors II, L.P. Summit Investors III, L.P. Summit Investors (SAF) IV, L.P. SD III-B TUI Blocker Corp SPPE VII-B TUI Blocker Corp SP VC II-B TMFS Blocker Corp SP PE VII-B VIP Blocker Corp SD III-B Heald Holdings Corp SP PE VII-B Heald Holdings Corp SD III-B Salient Blocker Corp SP PE VII-B Salient Blocker Corp SP SD IV-B Salient Blocker Corp SPVC II-B Winshuttle Blocker Corp SPVC II-B My Dentist Blocker Corp SV VI-B HCP Blocker Corp

SPVC II-B Clearwater Analytics Blocker Corp

SPVC II-B Hiperos Blocker Corp SP SD IV-B Announce Blocker LLC SV VI-B CAM Holdings, L.P. Summit Ventures VI-B HCP, LP SV VI-B Tivoli Holdings, LP SD III-B Tivoli Holdings, LP SD II Eyeglass Holdings LP SV VI-B Eyeglass Holdings LP SV VI-B Bennington Holdings LP SV VI-B Commnet Holdings, L.P. SV VI-B Tippmann Holdings. L.P. SV VI Tippmann Holdings. L.P. SD III-B Tippmann Holdings, L.P. SV VI-B CD Holdings, L.P. SV VI-B Focus Holdings, L.P SDIII-B Focus Holdings, L.P SV VI-B Aurora Holdings LP SPPE VII-B Aurora Holdings, L.P. SV VI-B LiteCure, L.P.

SD III-B Nomacorc Holdings L.P. SP PE VII-B Nomacorc Holdings LP SD III-B TUI Holdings LP

SPPE VII-B TUI Holdings LP

Summit Investors VI, L.P.
Summit Investors I, LLC
Summit Investors I (UK), L.P.
Summit Incentive Plan, L.P.
Summit Incentive Plan II, L.P.
S-K Investment Corp
Summit Partners Blocker, Inc.
Stamps, Woodsum & Co.

Stamps, Woodsum & Co. II Stamps, Woodsum & Co. II Stamps, Woodsum & Co. II Stamps, Woodsum & Co. IV Summit Partners II, L.P. Summit Partners III, L.P. Summit Partners IV, L.P. Summit Partners V, L.P. Summit Partners LLC Summit Partners SD. L.P.

Summit Partners LLC
Summit Partners SD, L.P.
Summit Partners SD II, LLC
Summit Partners SD III, L.P.
Summit Partners SD III, LLC

Summit Partners VI (GP), L.P. Summit Partners VI (GP), LLC Summit Partners VC II LP Summit Partners VC II LLC Summit Partner PE VII LP Summit Partner PE VII LLC

Summit Partner PE VII LP Summit Partner PE VII LLC Summit Partners SD IV, LP Summit Partners SD IV, LLC Summit Partners Europe, LP Summit Partners Europe, Ltd.

Summit Investors Management, LLC

SV International

Summit Accelerator Partners, LLC Summit Accelerator Management, LLC

 $SWC\ Holdings\ Co.$ 

Summit Retained Earnings LP Summit Partners FF Corp S-K Investment Corp

Summit Partners Blocker, Inc. Summit Partners Holdings, L.P.

Summit Partners Growth Equity VIII LLC

SP PE VII-B AFCV Holdings LP SP VC II-B TMFS Holdings, LP SPPE VII-B SUN Holdings, LP SP PE VII-B VIP Holdings, L.P. SP PE VII-B Heald Holdings, L.P. SD III-B Heald Holdings, L.P. SD III-B Salient Holdings, L.P. SP PE VII-B Salient Holdings, L.P. SPVC II-B Winshuttle Holdings, LP SPVC II-B My Dentist Holdings, LP SPVC II-B Hiperos Holdings LP

SPVC II-B Clearwater Analytics Holdings LP SP SD IV-B Announce Holdings, LP

SP SD IV-B Announce Holdings, SPSD IV-B Access Holdings, LP SPPE VII-B Access Holdings, LP

Summit Partners Sarl

Summit Partners Holding GmBh Summit Partners II Sarl

Summit Beteiligungs GmbH Summit Verwaltings GMBH

Summit GmbH & Co. Beteiligungs KG

Summit Parners III Sarl IGEFI Holdings, LP IGEFI Licensing Sarl IGEFI France Sarl Finch Software Ltd

Finch Software India PVT Ltd.
IGEFI Deutschland GmbH
IGEFI U.K. Limited
IGEFI US LLC
Summit Partners V Sarl
Summit Partners VI-A Sarl
Summit Partners VI-B Sarl
Summit Partners VI-B France
Summit Partners VI-B France
Summit Partners VII-B Sarl
Summit Partners VII-B Sarl
Summit Partners VIII-B Sarl
Summit Partners VIII Sarl
Summit Partners TLK-A Sarl
Summit Partners TLK-B Sarl

Summit Partners FMT Sarl

Summit Partners Growth Equity VIII LP Summit Partners Venture Capital Fund III, LLC Summit Partners Venture Capital Fund III, LP Summit Investment Holdings Trust

Summit Investors Holdings Trust

Summit Investment Holdings Trust II Shearson Summit Partners Management LP HKL I Partners

HKL I. LLC

Summit/Meditech LLC Summit/CAM Holdings, LLC Summit/Sun Holdings LLC Summit LogistiCare LLC Summit GCA Holdings LLC

Summit Accelerator Management, LP Summit Accelerator Partners, LP

Summit Partners, L.P.

Summit Master Company LLC SW Management Corp Summit UK Advisory LLC

Summit Partners, LP Savings and Investment Plan Summit Partners, LP Profit Sharing Plan and Trust

Mt. Everest Fund, L.P. Mt. Everest QP Fund, L.P. Greenberg-Summit Manag

Greenberg-Summit Management , LLC Greenberg- Summit Partners, LLC SD II Bennington Blocker Corp SV VI-B Bennington Blocker Corp SD II Eyeglass Blocker Corp SV VI -B Eyeglass Preferred Blocker

SV VI -B Eyeglass Common Blocker SV VI-B Commnet Common Blocker Corp. SV VI-B Commnet Preferred Blocker Corp. SV VI B Tippmann Preferred Blocker Corp. SV VI B Tippmann Common Blocker Corp.

SD III-B Tippmann Blocker Corp SV VI-B Tivoli Blocker Corp. SD III-B Tivoli Blocker Corp. SV VI-B CAM Blocker Corp Summit Partners WRI Sarl

Summit Partners OGN LUXCO SCA

Ogone SPRL (fka Ogone SA)

Ogone SAS Ogone BV

Ogone GmbH (Germany) Ogone GmbH (Austria) Ogone GmbH (SW) Ogone Limited

Summit Partners JMB S.á.r.l Summit Partners WRI S.á.r.l Summit Partners SFB S.á.r.l Summit Partners DDN S.á.r.l Summit Partners VP- A, S.à r.l. Summit Partners VP- B, S.à r.l.

Summit Partners VI A SAS (French-co)
Summit Partners VI B SAS (French-co)
Summit Partners WT- A, S.à r.l.
Summit Partners WT-B, S.à r.l.
Summit Partners FMT, S.à r.l.
Summit Partners TLK-A, S.à r.l.
Summit Partners TLK-B, S.à r.l.
Summit Partners OGN (LUXCO) SCA
Summit Partners India Private Investments I
Summit Partners India Holdco Investors
Summit Partners India Holdco, LP

Summit Partners India Venture Capital Investments

Summit Partners AVT Cooperatief U.A

Summit Partners AVT, LLC

Sumpro Investment Advisory PVT LTD Lovett-Woodsum 1998 CGC TR

Stamps 1998 CGC Trust ABC Funding, LLC

SPPE VII-A CDIH Holdings, Inc SPPE VII-B CDIH Holdings, Inc SV VI-A CDIH Holdings, Inc SV VI-B CDIH Holdings, Inc SV VI Affiliates CDIH Holdings, Inc Summit Ventures VI-B HCP Blocker Corp

SV VI-B CD Blocker Corp.

SPPE VII-B CD Blocker Corp.

Sparta Holding Corporation

SV VI-B Focus Blocker Corp

SDIII-B Focus Blocker Corp

SV VI-B Aurora Blocker Corp.

SPPE VII-B Aurora Blocker Corp.

SPVCII-B Anesthetix Blocker Corp

SV VI-B LiteCure Blocker Corp.

SPPE VII-B Champion Blocker Corp

SD III-B Nomacorc Blocker Corp

SPPE VII-B Nomacorc Blocker Corp

SPVCII-B LiveOffice Blocker Corp

SPPE VII-B SUN Blocker Corp

SPPE VII-B SSEC Blocker Corp

SP PE VII-B Zenith Blocker Corp

SP VC II-B WMS Blocker Corp

SPPE VII-B SSEC Holdings, LP

SP SD IV-B Zenith Holdings, L.P

SP VC II-B WMS Holdings, L.P **Bigpoint Investments GMBH** 

HSYSTEMS ACQUISITION ONE INC

HSYSTEMS HOLDINGS INC

Summit Partners Credit Fund A-1 LP

Summit Partners Credit A-1 GP LP

SP GE VIII-B Progressive Blocker Corp

SPVC II-B Efreightsolutions II Blocker Corp

SPSD IV-B Progressive Holdings, LP

SP GE VIII-B Access Holdings, L.P.

Summit Whistler Funding II LLC

SP SD IV-B RC Holdings, LP

SPPE VII-B QSF Holdings, LP

SPPE VII-B QSF Holdings, LP

SPGE VIII-B Parts Town Holdings, LP

SP SD IV-B Fronton Holdings LP

SPVC III-B Heart to Heart Blocker Corp

SPSD IV-B RC Blocker Corp

SP GE VIII-B CITYMD Blocker Corp

SV VI-B QSF Holdings Blocker Corp

Summit Partners Credit GP LP Summit Partners Credit Advisors LP Summit Partners Credit GP LLC

Summit Partners Credit Offshore Fund, LP

Summit Partners Credit Fund, LP

Summit Partners Credit Offshore Intermediate Fund, L.P.

Summit Partners Credit Master, LP

BigPoint Manager SARL

BigPoint Manager Investments SCA

BigPoint Distribuicao De Entretenimento Online Ltda

Bigpoint International Holdco Ltd **Bigpoint International Services Ltd** SPPE VII-B CRG Blocker Corp SPSD IV-B SSEC Blocker Corp SP SD IV-B Zenith Blocker Corp SPSD IV-B SSEC Holdings, LP SP PE VII-B Zenith Holdings, L.P SPPE VII-B CRG Holdings, L.P

Bigpoint Midco GMBH

HSYSTEMS ACQUISITION TWO INC HSYSTEMS TOP HOLDINGS INC

HSYSTEMS HOLDINGS LLC

Summit Partners Credit Fund A-1 GP LLC SPSD IV-B Progressive Blocker Corp SPVC II-B Efreightsolutions I Blocker Corp

SP GE VIII-B Access Blocker Corp SPVC II-B Efreightsolutions Holdings LLC

Summit Credit Funding LLC Summit Whistler Funding Inc.

SPVC III-B COMS Interactive Holdings, L.P

SP GE VIII-B CITYMD Holdings, LP

SV VI-B QSF Holdings, LP

SPSD IV-B Parts Town Holdings LP SP GE VIII-B Bluepearl Holdings LP SP GE VIII-B RC Blocker Corp

SPVC III-B COMS Interactive Blocker Corp. SPPE VII-B QSF Holdings Blocker Corp SPGE VIII-B Parts Town Blocker Corp SP SD IV-B Fronton Blocker Corp Summit Partners Credit II LLC

SPSD IV-B Parts Town Blocker Corp SP GE VIII-B Bluepearl Blocker Corp Summit Partners Credit Fund II, LP

Summit Partners Credit Offshore Intermediate Fund II, LP

Summit Partners Credit A-2 LLC Summit Partners Credit A-2 LP Summit Partners Credit B-2, LP Summit RKT VII-B, LP

Summit Partners 360 Cayman LP

Summit-Trio, LLC

Fronton Investor Holdings, LLC

Butler Holdco II Inc Butler Holdco Inc Butler Group Holdings Inc

Summit Partners Entrepreneur Advisors GP, LLC Summit Partners Growth Equity Fund IX-A, L.P. Summit Partners Venture Capital Fund IV-A, LP Summit Investors GE IX/VC IV (UK), L.P.

Summit Partners GE IX LP
Summit Partners VC IV LP
Summit Partners Alydar GP LLC
Summit Partners Alydar Holdings, LP
SP GE VIII-B GD RV Blocker Corp
SP SD III-A TUI Holdings Corp
SP GE VIII-B GD RV Holdings LP
Masternaut Luxembourg Holdings Sarl

Summit Partners Growth Equity Fund X-A, L.P. Summit Partners Growth Equity Fund X-B, L.P. Summit Partners Growth Equity Fund X-C, L.P.

Summit Investors X, LLC Summit Investors X (UK), L.P. Summit Partners GE X, L.P. Summit Partners GE X, LLC Summit Partners Europe II, L.P.

Summit Partners Entrepreneur Advisors Fund II LP Summit Partners Growth Equity Fund VIII-B AIV, LP Summit Partners Credit II (UK), LP Summit Partners Credit Offshore Fund II, LP Summit Partners Credit Fund A-2 LP Summit Partners Credit Fund B-2, LP Summit RKT VII-B Cayman Ltd

Summit Partners 360 Sarl FKA Summit Partners IX Sarl

Fronton Holdings, LLC Butler Merger Sub II Inc Summit Partners Entrepreneur Butler Merge Sub I Inc Summit Partners, LLP

Summit Partners Entrepreneur Advisors Fund I, L.P. Summit Partners Growth Equity Fund IX-B, L.P. Summit Partners Venture Capital Fund IV-B, LP

Summit Investors GE IX/VC IV, LLC Summit Partners GE IX LLC Summit Partners VC IV LLC Summit Partners Alydar GP LP

Summit Partners Public Asset Management LLC

SP COF I Theorem Blocker Corp SPVC III-B AH Blocker Corp SPVC III-B AH Holdings LP Summit Partners Relex SARL

Summit Partners Europe Growth Equity Fund II, SCSp Summit Partners Europe Growth Equity Fund III, SCSp Summit Partners Europe Growth Equity Investors III, SCSp

Summit Partners Venture Capital Fund V-A, L.P. Summit Partners Venture Capital Fund V-B, L.P. Summit Partners Venture Capital Investors V, L.P.

Summit Partners VC V, L.P.
Summit Partners VC V, LLC
Summit Investors Credit II, LLC
Summit Partners Entrpreneurs/Advisors
Summit Partners Co-Invest Ironman L.P.
Summit Partners Co-Invest QuickSilver L.P.
Summit Partners Co-Invest GP, Ltd.

Summit Partners Growth Equity Fund VIII-A AIV, LP Summit Partners Growth Equity Fund IX-A, AIV L.P. Summit Partners Growth Equity Fund IX-B, AIV L.P.

Summit Partners Europe II SPV-A LP Summit Partners Europe II SPV-B LP

Summit Partners Entrepreneur Advisors Fund III LP Summit Partners Subordinated Debt Fund V-B, L.P. Summit Partners Subordinated Debt Fund V-A, L.P. Summit Partners Europe III Intermediate, SCSp

Summit Partners Europe III SPV, SCSp Summit Partners Reinvestment Fund, L.P. Summit Partners Reinvestment Fund AIV, L.P. Summit Partners RF, L.P.

Summit Partners Entrepreneur Advisors GP II LLC

Summit Partners GE VIII AIV, LP Summit Partners GE VIII AIV, Ltd Summit Partners GE IX AIV LP Summit Partners GE IX AIV Ltd. Summit Partners Europe II Ltd. Summit Partners Europe II SPV Ltd.

Summit Partners Entrepreneur Advisors Fund III GP LLC

Summit Partners SD V LLC Summit Partners SD V LP Summit Partners RF, LLC

Summit Partners (UK) Advisory Ltd. SP PE VII-B Announce Blocker LLC SP VC II-B TMFS Blocker Corp SP PE VII-B VIP Blocker Corp SD III-B Heald Holdings Corp SP PE VII-B Heald Holdings Corp SD III-B Salient Blocker Corp SP PE VII-B Salient Blocker Corp SP SD IV-B Salient Blocker Corp SPVC II-B Winshuttle Blocker Corp SPVC II-B My Dentist Blocker Corp

SV VI-B HCP Blocker Corp

SPVC II-B Clearwater Analytics Blocker Corp

Summit Co-Invest Giants, L.P.

Summit Partners Co-Invest Giants-B, L.P. Summit Partners Co-Invest Giants-BDE, L.P. Summit Partners Co-Invest Lions GP LLC Summit Partners Co-Invest Lions-B, L.P. Summit Partners Co-Invest Lions, L.P. Summit Partners Co-Invest Indigo, L.P. Summit Partners Co-Invest Indigo GP, LLC Summit Partners Co-Invest Kiwi L.P. Summit Partners Co-Invest Kiwi, GP LLC Summit Partners Co-Invest Sumo, L.P. Summit Partners Co-Invest Sumo GP, LLC

Summit Alydar, L.P.

Summit Partners Concentrated Growth L/S Fund Limited Summit Partners Concentrated Growth L/S Fund LP Summit Partners Concentrated Growth L/S QP Fund LP Summit Partners Sustainable Opportunites L/S Fund Limited Summit Partners Sustainable Opportunites L/S QP Fund LP Summit Partners Sustainable Opportunities L/S Fund LP Summit Partners Concentrated Growth L/S Master Fund, L.P.

Summit Partners Concentrated Growth L/S QP Fund

Summit Partners Technology LS QP

Summit Partners Technology L/S Mater Fund, L.P. Summit Partners Technology L/S Fund Limited.

Summit Partners CG K2 QP Fund, LP Summit Partners CG Olympus QP Fund, L.P. SPVC III-B Tsheets Holdings LP SPVC III-B Medop Holdings LP

SP GE VIII-B HCA Holdings LP SP GE VIII-B MPAS Holdings LP SP GE VIII-B Pharm Holdings LP SD IV/Co-Invs Pharm Blocker Corp SP GE VIII-B Thrive Holdings LP SP GE VIII-B HealthSun Holdings LP SP GE IX-B AIV Elevate Holdings LP SP GE-VIII-B AIV Elevate Holdings LP

SPVC IV-B CCG Holdings LP

SPVC II-B Hiperos Blocker Corp
SP SD IV-B Announce Blocker LLC
SP SD IV-B Access Blocker Corp
SPPE VII-B Access Blocker Corp
SP PE VII-A TUI HOLDINGS CORP
SPVC III-B Tsheets Blocker Corp
SPVC III-B Medop Blocker Corp
SP COF II Natchez Blocker Corp
SP GE VIII-B HCA Blocker Corp
SP GE VIII-B HCA Blocker Corp
SP GE VIII-B Thrive Blocker Corp
SP GE VIII-B Thrive Blocker Corp
SPGE IX-B HealthSun Blocker Corp
SPGE VIII-B HealthSun Blocker Corp
SPGE VIII-B HealthSun Blocker Corp
SPGE IX-B Thrive Blocker Corp

MH BLOCKER 2 CORP (fka SPGE VIII-B Elevate Blocker Corp)
MH BLOCKER 1 CORP (fka SPGE VIII-A Elevate Blocker Corp)
NOW MH BLOCKER 3 CORP (fka SPGE IX-B Elevate Blocker Corp)
SPGE IX-B AIV Elevate Blocker Corp

SPGE VIII-B AIV Elevate Blocker Ltd SP COF II White Stallion Blocker Corp SPVC IV-B CCG Blocker Corp SPGE IX-B Harvey Blocker Corp SPGE IX-B MT Blocker Corp SP GE IX-B JS Blocker Corp SP VC IV-B JS Blocker Corp SP COF II FFE Blocker Corp SP COF II UFC Blocker Corp SP GE IX-B MRIOA Blocker Corp

SP COF II FFE Blocker Corp
SP COF II UFC Blocker Corp
SP GE IX-B MRIOA Blocker Corp
SP COF II SGD BLOCKER CORP
SPVC IV-B Ninja Blocker Corp
SP COF II Lago Blocker Corp
SP GE IX-B FH BLOCKER CORP
SP SD V-B FH BLOCKER CORP
SP GE IX-B PGIS Blocker Corp
SP COF III SNR Blocker Corp
SP COF II SNR Blocker Corp
SP GE IX-B VSHP Blocker Corp
SP GE IX-B VSHP Blocker Corp

SP COF II ASC Blocker Corp

SP COF II IE Blocker Corp

SP COF III IE Blocker Corp

SP GE IX-B MRIOA Holdings L.P. SPVC IV-B Ninja Holdings LP SP GE IX-B FH HOLDINGS LP SP GE IX-B PGIS Holdings L.P. SP GE IX-B VSHP Holdings, L.P. SP SD V-B VSHP Holdings, L.P. SP GE IX-B PA Holdings, L.P. SP GE IX-B Snap Holdings, L.P. SP GE ICH A-1 Shared Blocker, L.P. SP GE IX-B ICH Holdings, L.P. SP GE X-B ICH A-1 Blocker, L.P. SP GE X-B ICH Holdings, L.P. SPGE X-B Lions Holdings, L.P. Summit Partners Credit II, LP Summit Partners Credit B-2, LP Summit Partners Credit III LLC Summit Partners Credit III LP Summit Partner Credit Fund III LP

Summit Partners Credit Offshore Fund III, L.P.

Summit Partners Credit Offshore Intermediate Fund III, L.P.

Summit Investors Credit III LLC

ABC Georgia LLC

Silverton Intermediate Holdings, Inc.

Silverton Merger Sub Inc Silverton Group Holdings, LLC Silverton Holdings, Inc.

Summit Partners Credit IV Offshore Feeder- B, L.P.

Summit Partners Credit IV, LLC Summit Partners Credit IV, L.P. Summit Partners PWS Sarl

First Midco Ltd

IVH Lux Holdings 1 SARL
Summit Partners SGN Sarl
Summit Partners SMP Sarl
Summit Partners SPT Sarl
Summit Partners SZN Sarl
Summit Partners (GGV) Sarl
Summit Partners (GGV o/s) Sarl
Summit Partners Europe CLYP Sàrl
Summit Partners GE VIII-B CLYP Sàrl
Summit Partners GE VIII/Co-Inv CLYP Sàrl

Calypso Group Lux SCA

SP GE IX-B PA Blocker Corp SP SD V-B PA Blocker Corp SP GE X-B Snap Blocker Corp SP GE IX-B Snap Blocker Corp SPGE ICH A-1 Shared Blocker Corp SP CF III GF Onshore Blocker LLC SP COF III ILS Blocker Corp

SP COF III ILS Blocker Corp SP COF II AM Blocker Corp

SP GE Elevate Blocker Holdco, L.P. SP COF II SE Blocker Corp

SP COF II SD Blocker Corp SP COF II PP Blocker Corp

SP COF III PP Blocker Corp

SP COF III SE Blocker Corp SPGE X-B Lions Blocker LLC

SP SS Blocker Parent LLC

SP SS Blocker Purchaser LLC

New Excelerate, L.P.

SP GE X-B BR Holdings, LP SP GEF X-B AI Splitter, LP SP SDF V-B AI Splitter, LP

SP AI B-2 Management Aggregator, LP

SP GE X-B 2 BR Holdings, LP SP GE X-B BR A-1 Holdings, LP SP AI Management Aggregator, LP SP GE X-B Décor Holdings, LP SPGL Acquisition Holdings II-B, LP SP GE X-B Vax Holdings, LP

Matrix Purchaser, Inc

SP GE X-B Digital Holdings, LP

SP-AI Holdings, LP

Datom Holdings, LP SP GE X-B OTR Holdings, LP SP SD V-B OTR Holdings, LP SP GE X-B Titan Holdings, LP SPVC V-B PNC Splitter, LP TSB Parent Holdings, LP SP GE X-B OTR Holdings, LP

SP GE X-B OTR Holdings, SP SS Aggregator, LLC

SP GE X-B SPGL II Blocker LP SP GE X-B SPGL Blocker LP Calypso Lux GP Sarl Calypso Manco Sarl

Summit Partners Europe II SARL Elevate Holdings GP Limited Summit Partners GGV Limited Summit Partners GGV L.P. Wolverine TopCo Inc. Summit Partners SNC-B Sarl

Summit Partners Europe II Master Sarl

Summit Partners RPS Sarl Summit Partners OPAL Sarl

SP Opal SRL SP Europe III, Sarl

Summit Partners Europe III, Sarl

VCL SP Sarl

Lions South Florida Holdings, LLC Lions South Florida Holdings, LLC

SP-SS Aggregator LLC Sumo Purchaser, LP

Summit Partners Credit Fund IV, LP

Summit Partners Growth Equity Fund XI-B, LP Summit Partners Growth Equity Fund XI-A, LP Middlefield Road Private Opportunities Fund, LP Summit Partners Subordinated Debt Fund VI-A LP Summit Partners Subordinated Debt Fund VI-B LP

Summit Investors Credit II (UK), L.P. Summit Investors GE IX-VC IV UK, L.P. Summit Investors Credit III (U.K), L.P.

SUMMIT PARTNERS CO-INVEST DECOR LP SUMMIT PARTNERS CO-INVEST DECOR GP, LLC SUMMIT PARTNERS CO-INVEST DECOR-B, LP

Summit Investors Credit IV, LLC Summit Partners Co-Invest Décor-B, LP Summit Partners Co-Invest Décor, LP Summit Partners Co-Invest (Riggins), LP Summit Partners Co-Invest Riggins GP, LLC Summit Partners Growth Equity Investors XI, LP

Summit Partners Co-Invest (Titan), LP

Summit Investors IX, LLC Summit Investors XI (UK), LP

Summit Partners Co-Invest Titan GP, LLC

Outcomes Holdings, Inc TUI CEO Holdings Corp FL Hawk Holdings LLC

FL Hawk Intermiade Holdings Inc Elevate Morphe Holdings Inc Morphe Holdings LLC

Acentis Holdings GP LLC Elevate BrandPartners LP

Acentis Intermedia Holdings, Inc.

Acentis Holdings LP

Acentis Intermediate Holdings In.c

Acentis Holdings LP DP Topco Ltd.

MRIOA Intermediate LLC
MRIOA Holdings LLC
TS Stockholder Rep LLC
Outcomes Group Holdings LLC
Ironman Merger Sub II Inc.
Ironman Intermediate Holdco, Inc

Ironman Holdco II, LLC Ironman Merger Sub III LLC Patriot Growth Insurance Services PGIS Intermediate Holdings LLC Summit PGIS Investment Partners LLC

PGIS Holdings LLC MGI Holding Company LP MGI Holding Company GP LLC

Excelerate US Inc.

ICH US Indermediate Holdings Inc

Petal & Pup USA Inc.

Pediatric Associated Intermediate II LLC Cloud Nine Investment Holdings LLC Cloud9 Investment Holdings, LP Cloud9 Intermediate Holdings II, Inc Cloud9 Acquisition Inc

Cloud9 Acquisition Inc AI Holdings GP, LLC

SPGL Acquisition Corporation II

Curate Brandpartners, LP

SPZS Acquisition Holdings-B, LLC

SPZS Acquisition Corp

Veralent, Inc Veralent Holdco, Inc Summit Partners Co-Invest CS GP, LLC Summit Partners Co-Invest CS, LP Summit Partners Co-Invest Titan, LP Summit Partners Co-Invest OPTMO, SCSp Summit Partners Co-Invest Optmo GP SARL

Sumo Purchaser GP, LLC Beyond Risk SP GP, LLC

Summit Partners Co\_invest Décor GP, LLC

Summit Partners GE XI, LLC Datom Holdings GP, LLC Summit Partners GE XI, LP

Berkeley Street Strategic Solutions, LP Berkeley Street Strategic Solutions UGP, LLC

Summit Partners SD VI LP

Berkeley Street Strategic Solutions GP LP Berkeley Street Strategic Solutions UGP LLC Berkeley Street Strategic Solutions LP

Summit Partners Reinvestment Feeder Fund- A, LP Summit Partners Reinvestment Feeder Fund- B, LP

Highland Intermediate Holdings, LLC Highland Acquisition Holdings, LLC

Beyond Risk Purcahser, LP Fortis Merger Sub, Inc Titan SCF Buyer, LLC Beyond Risk Aggregator LLC Beyond Risk Midco Holdings LP BR Parent Holdings LLC Yeti Acquisition Holdings LP Yeti Acquisition Merger Sub LLC

Middlefield Road Private Opportunities UGP LLC Middlefield Road Private Opportunities GP LP Middlefield Road Private Opportunities Fund LP

Veralent Intermediate Holdco Inc

Beyond Risk Management Inc % Summit Partners LP

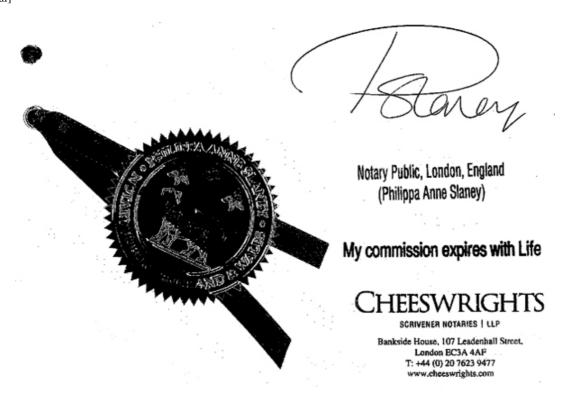
SPGL Acquisition Holdings II SPGL Acquisition Holdings - B SP GE X-B Redzone Blocker Corp SP COF III TB Blocker Corp SPVC IV-B MO Blocker Corp SPVC IV-B AA Blocker Corp SPVC IV-B ECS Blocker Corp SP SD V-B PGIS Blocker Corp SP GE X-B BR A-2 Holdings, Inc. Veralent Group Holdings, LP SPZS Acquisition Holdings, LLC Summit Representative IX, LLC Capital Healthcare Holdings, LP Capital Healthcare Holdings GP, LLC SP ICH Holdings, LLC Healthline Holdings Inc. Healthline Intermediate Holdings SPVC IV-B AA Splitter, LP SPVC IV-B ECS Holdings, LP SP SD V-B PGIS Holdings, LP

SP GEF X-B AI Blocker Corp SP SDF V-B AI Blocker Corp SP GE X-B Décor Blocker, LLC SP GE X-B Digital Blocker, LLC SP SD V-B OTR Blocker Corp SP GE X-B OTR Blocker Corp SP GE X-B Titan Blocker Corp SP COF III OH Blocker Corp SP COF III OH Blocker, LP IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 13th day of December, 2021.

/s/ Matthias G. Allgaier	
Matthias G. Allgaier	_
Kingdom of England	)
	) ss:
City of London	)

On this 13th day of December, 2021, before me personally came Matthias G. Allgaier, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 26 day of October, 2021.

/s/ David W. Averett	
David W. Averett	<u>.</u>
State of Massachusetts	)
	) ss:
County of Suffolk	)

On this 26 day of October, 2021, before me personally came David W. Averett, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.



personally appeared before me, the undersigned notary public, and proved to me his/her identity through setisfactory existence, which were to be the person whose name is signed on the preceding or attached document in my presence on this day of TRACEY MALONE, Notary Public My Commission Expires April 77, 2028.

/s/ Darren M. Black	
Darren M. Black	
State of Massachusetts	)
	) ss:
County of Suffolk	)

IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 11 day of February, 2021.

On this 11 day of February, 2021, before me personally came Darren M. Black, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Notary Public: Meredith C. Twigg My Commission expires: 1/24/25



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 25th day of October, 2021.

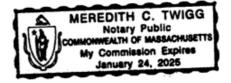
/s/ John R. Carroll	
John R. Carroll	
State of Massachusetts	)
	) ss:
County of Suffolk	)

On this  $25^{th}$  day of October, 2021, before me personally came John R. Carroll, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Meredith C. Twigg

My Commission expires: January 24, 2025



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 26th day of October, 2021.

/s/ Peter Y. Chung

Peter Y. Chung

State of Massachusetts
) ss:

County of Suffolk
)

On this \_\_\_ day of October, 2021, before me personally came Peter Y. Chung, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]

A notary public or other officer completing this certificate verifies only the is attached, and not the truthfulness, accuracy, or validity of that document.	identity of the individual who signed the document to which this certificate
State of California ) County of San mateo ) On October 26, 2021 before me, Elizabeth A. Galliart, Notary Public,  Date Here Insert Name and Title personally appeared Peter Y. Chung  Name(s) of Signer(s)	e of the Officer
who proved to me on the basis of satisfactory evidence to be the person(s) to me that he/she/they executed the same in his/her/their authorized capacity or the entity upon behalf of which the person(s) acted, executed the instrum	y(ies), and that by his/her/their signature(s) on the instrument the person(s),
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.
ELIZABETH A. GALLIART Notary Public - California	WITNESS my hand and official seal.
San Mateo County Commission # 2370627	Signature /s/ Elizabeth A. Galliart
My Comm. Expires Aug 24, 2025	Signature of Notary Public
Place Notary Seal Above	
OPTIO	DNAL
	alteration of the document or fraudulent reattachment of this form to an d document.
Description of Attached Document	

CIVIL CODE § 1189

Title or Type of Document: Power of attorney Document Date: October 26, 2021 Number of Pages: 10 Signer(s) Other Than Named Above: N/A

# Capacity(ies) Claimed by Signer(s)

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

Signer's Name:		Signer's Name:	
☐ Corporate Of	ficer — Title(s):	☐ Corporate Officer — Title(s):	
□ Partner — □	Limited  General	☐ Partner — Limited ☐ General	
☐ Individual	☐ Attorney in Fact	$\square$ Individual $\square$ Attorney in Fact	
☐ Trustee	☐ Guardian or Conservator	$\Box$ Trustee $\Box$ Guardian or Conservator	
☐ Other:		☐ Other:	
Signer Is Repres	senting:	Signer Is Representing:	

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IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 9th day of December, 2021.

/s/ Antony C. Clavel	
Antony C. Clavel	
Kingdom of England	)
	) ss:
City of London	)

On this 9th day of December, 2021, before me personally came Antony C. Clavel, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]



/s/ Andrew J. Collins

Andrew J. Collins

State of California

State of California

On this \_\_\_\_ day of October, 2021, before me personally came Andrew J. Collins, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]

IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 26th day of October, 2021.

A notary public or other officer completing this, certificate verifies only is attached, and not the truthfulness, accuracy, or validity of that docum	y the identity of the individual who signed the document to which this certificate tent.
State of California ) County of San Meteo ) On October 26, 2021 before me, Elizabeth A. Galliart, Notary, Public Date Here Insert Name an personally appeared andrew J. Collins Name(s) of Signer(s)	nd Title of the Officer
	n(s) whose name(s) is/are subscribed to the within instrument and acknowledged pacity(ies), and that by his/her/their signature(s) on the instrument the person(s), trument.
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.
ELIZABETH A. GALLIART Notary Public - California	WITNESS my hand and official seal.
San Mateo County Commission # 2370627	Signature /s/ Elizabeth A. Galliart
My Comm. Expires Aug 24, 2025	Signature of Notary Public
Place Notary Seal Above	
— or	PTIONAL
	n deter alteration of the document or fraudulent reattachment of this form to an ended document.
Description of Attached Document	
Title or Type of Document: Power of attorney Document Date: October	r 26, 2021 Number of Pages: 10 Signer(s) Other Than Named Above: N/A
Capacity(ies) Claimed by Signer(s)	
Signer's Name:	Signer's Name:
□ Corporate Officer — Title(s): □ Partner — □ Limited □ General	☐ Corporate Officer — Title(s): ☐ Partner — ☐ Limited ☐ General
$\square$ Individual $\square$ Attorney in Fact	$\square$ Individual $\square$ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator
☐ Other: Signer Is Representing:	☐ Other: Signer Is Representing:
orginer to representing,	organer is representing,

©2014 National Notary Association • www.NationalNotary.org •1-800-US NOTARY (1-800-876-6827) Item #5907

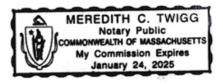
IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 7 day of April, 2021.

/s/ Scott C. Collins	
Scott C. Collins	_
State of Massachusetts	)
	) ss
County of Suffolk	)

On this 7 day of April, 2021, before me personally came Scott C. Collins, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Notary Public: Meredith C. Twigg My Commission expires: 1/24/25



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 25th day of October, 2021.

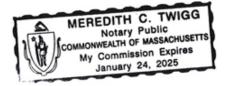
/s/ Christopher J. Dean	
Christopher J. Dean	<u> </u>
State of Massachusetts	)
	) ss:
County of Suffolk	)

On this 25th day of October, 2021, before me personally came Christopher J. Dean, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Meredith C. Twigg

My commission expires: January 24, 2025



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 9th day of December, 2021.

/s/ Mark A. deLaar	
Mark A. deLaar	_
State of Massachusetts	)
	) ss
County of Suffolk	)

On this 9th day of December, 2021, before me personally came Mark A. deLaar, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Notary Public: Meredith C. Twigg My Commission Expires: 1/24/25



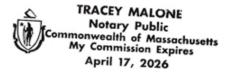
IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 8th day of December, 2021.

/s/ Robin W. Devereux	
Robin W. Devereux	_
State of Massachusetts	)
	) ss
County of Suffolk	)

On this 8th day of December 2021, before me personally came Robin W. Devereux, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.



personally appeared before me, the undersigned notary public, and proved to me hisher identity through satisfactory evidence, which were to be the person whose name is signed on the preceding or attached document in my presence on this day of TRACEY MALONE, Notary Public My Commission Expires April 17, 2026



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 16th day of December, 2021.

/s/ Leonard C. Ferrington	
Leonard C. Ferrington	
State of Massachusetts	)
	) ss
County of Suffolk	)

On this 16 day of December, 2021, before me personally came Leonard C. Ferrington, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.



personally appeared before me, the undersigned notary public, and proved to me hisher identity through satisfactory evidence, which were to be the person whose name is signed on the preceding or estached document in my presence on this day of TRACEY MALONE, Notary Public My Commission Expires April 17, 2026

CALIFORNIA	AT I -DITRPOSE	ACKNOWI	FDCMFNT

CIVIL CODE § 1189

Anotary public or other officer completing this certificate verifies only the attached, and not the truthfulness, accuracy, or validity of that document.	ne identity of the individual who signed the document to which this certificate is .	
State of California ) County of San Mateo ) On January 28, 2022 before me, Elizabeth A. Galliart, Notary Public,  Date Here Insert Name and Title of the personally appeared Charles J. Fitzgerald  Name(s) of Signer(s)	e Officer	
	s) whose name(s) is/are subscribed to the within instrument and acknowledged city(ies), and that by his/her/their signature(s) on the instrument the person(s), ument.	
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.	
· · · · · · · · · · · · · · · · · · ·	WITNESS my hand and official seal.	
ELIZABETH A. GALLIART Notary Public - California	Signature /s/ Elizabeth A. Galliart	
San Mateo County Commission # 2370627 My Comm. Expires Aug 24, 2025	Signature of Notary Public	
Place Notary Seal Above  OP	TIONAL	
	deter alteration of the document or fraudulent reattachment of this form to an added document.	
<b>Description of Attached Document</b>		
Title or Type of Document: Power of attorney Document Date: January 2	28, 2022 Number of Pages: 10 Signer(s) Other Than Named Above: N/A	
Capacity(ies) Claimed by Signer(s)		
Signer's Name:	Signer's Name:	
☐ Corporate Officer — Title(s):	☐ Corporate Officer — Title(s):	
□ Partner — □ Limited □ General □ Individual □ Attorney in Fact	☐ Partner — ☐ Limited ☐ General☐ Individual ☐ Attorney in Fact	
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator	
☐ Other:	☐ Other:	
Signer Is Representing:	Signer Is Representing:	

IN WITNESS WHEREOF, this Power of Attorney has been signed as of the  $7^{th}$  day of December, 2021.

/s/ Craig D. Frances			
Craig D. Frances			
State of California County of San Mateo	) ) ss: )		
On this day of December of me to be the person describe the describe the cknowledged and executed the same	ed and who exec	uted the foregoing i	
[Notary Seal]	de	lease see attached correst fun	9
		Law gover	

A notary public or other officer completing this certificate verifies only is attached, and not the truthfulness, accuracy, or validity of that docume	the identity of the individual who signed the document to which this certificatent.
State of California ) County of San Mateo ) On December 7, 2021 before me, Elizabeth A. Galliart, Notary Public, Date Here Insert Name and Title personally appeared Craig D. Frances Name(s) of Signer(s)	e of the Officer
	) whose name(s) is/are subscribed to the within instrument and acknowledged ity(ies), and that by his/her/their signature(s) on the instrument the person(s), ment.
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.
	WITNESS my hand and official seal.
ELIZABETH A. GALLIART Notary Public - California San Mateo County	Signature /s/ Elizabeth A. Galliart
Commission # 2370627 My Comm. Expires Aug 24, 2025	Signature of Notary Public
Place Notary Seal Above	
OPT	TIONAL
	deter alteration of the document or fraudulent reattachment of this form to an ded document.
Description of Attached Document	
Title or Type of Document: Power of attorney Document Date: December	7, 2021 Number of Pages: 10 Signer(s) Other Than Named Above: N/A
Capacity(ies) Claimed by Signer(s)	
Signer's Name:	Signer's Name:
☐ Corporate Officer — Title(s):	☐ Corporate Officer — Title(s):
□ Partner — □ Limited □ General □ Individual □ Attorney in Fact	☐ Partner — ☐ Limited ☐ General ☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator
□ Other:	Other:
Signer Is Representing:	Signer Is Representing:

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IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 26<sup>th</sup> day of October, 2021. /s/ Peter A. Francis

Peter A. Francis

Please see attached acknowledgement form

State of Massachusetts

) ss:

County of Suffolk
)

On this \_\_ day of October, 2021, before me personally came Darren M. Black, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]

## CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

**CIVIL CODE § 1189** 

A notary public or other officer completing this certificate verifies is attached, and not the truthfulness, accuracy, or validity of that do	only the identity of the individual who signed the document to which this certificate ocument.	
State of California ) County of San Mateo ) On October 26, 2021 before me, Elizabeth A. Galliart, Notary Public Date Here Insert Name an personally appeared Peter Francis Name(s) of Signer(s)		
	son(s) whose name(s) is/are subscribed to the within instrument and acknowledged capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), instrument.	
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.	
ELIZABETH A. GALLIART	WITNESS my hand and official seal.	
ELIZABETH A. GALLIARI Notary Public - California San Mateo County	Signature /s/ Elizabeth A. Galliart	
Commission # 2370627 Alty Comm. Expires Aug 24, 2025	Signature of Notary Public	
Place Notary Seal Above		
	OPTIONAL	
	can deter alteration of the document or fraudulent reattachment of this form to an intended document.	
Description of Attached Document		
Title or Type of Document: Power of attorney Document Date: Octo	ber 26, 2021 Number of Pages: 10 Signer(s) Other Than Named Above: N\A	
Capacity(ies) Claimed by Signer(s)		
Signer's Name:	Signer's Name:	
☐ Corporate Officer — Title(s):	☐ Corporate Officer — Title(s):	
□ Partner — □ Limited □ General □ Individual □ Attorney in Fact	☐ Partner — ☐ Limited ☐ General☐ Individual ☐ Attorney in Fact	
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator	
☐ Other:	☐ Other:	
Signer Is Representing:	Signer Is Representing:	

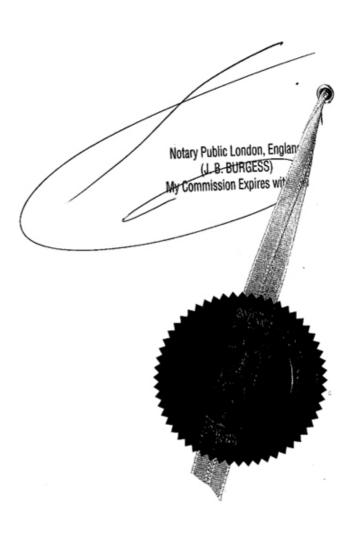
 $@2014\ National\ Notary\ Association \bullet www. National\ Notary.org \bullet 1-800-US\ NOTARY\ (1-800-876-6827)\ Item\ \#5907$ 

IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 14 day of December, 2021.

/s/ Johannes N. Grefe		
Johannes N. Grefe		
Kingdom of England	)	ss:
City of London	)	33.

On this 14th day of December, 2021, before me personally came Johannes N. Grefe, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]



IN WITNESS WHE	EREOF, this Power of Att	orney has be	een signed as of the	_ day of February, 2022.
/s/ Greg S. Goldfarb				
Greg S. Goldfarb				
State of Virginia		) ) ss:		
County of Newport News		)		
foregoing instrument that [Notary Seal]	Ü			
ONE PALTY OF THE	Jonathan Edouard			/s/ Jonathan Edouard
ONE NOTARIA	REGISTRATION NUMBER 7896724 COMMISSION EXPIRES November 30, 2024			Notary

Notarized online using audio-video communication

IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 25th day of October, 2021.

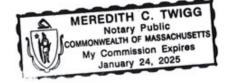
/s/ Matthew G. Hamilton	
Matthew G. Hamilton	
State of Massachusetts	) ) ss:
County of Suffolk	) 33.

On this 25th day of October, 2021, before me personally came Matthew G. Hamilton, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Meredith C. Twigg

My commission expires: January 24, 2025

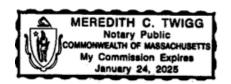


IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 24 day of January, 2022.

/s/ Thomas H. Jennings	
Thomas H. Jennings	
State of Massachusetts	) ) ss:
County of Suffolk	) 55.

On this 24 day of January, 2022, before me personally came Thomas H. Jennings, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]



/s/ Meredith C. Twigg

Meredith C. Twigg

My commission expires: 01/24/2025

IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 31st day of January, 2022.

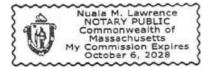
/s/ Martin J. Mannion		
Martin J. Mannion		
State of Massachusetts	)	
County of Suffolk	)	ss:

On this 31st day of January, 2022, before me personally came Martin J. Mannion, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]

Nuala M. Lawrence NOTARY PUBLIC

NUALA M. LAWRENCE EXPIRATION 10/06/2028



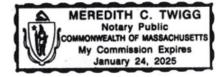
IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 23 day of February, 2021.

/s/ Michael A. Medici	
Michael A. Medici	
State of Massachusetts	)
County of Suffolk	) ss:

On this 23 day of February, 2021, before me personally came Michael A. Medici, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Notary Public: Meredith C. Twigg My Commission expires: 1/24/25



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 8th day of November, 2021.

/s/ Colin T. Mistele

Colin T. Mistele

Please see attached acknowledgement form

State of California ) ss:

County of San Mateo )

On this \_\_\_ day of October, 2021, before me personally came Colin T. Mistele, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]

CAI IEORNIA	ATT_T	HIRPOSE	ACKNOWI	FDCMFNT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only th is attached, and not the truthfulness, accuracy, or validity of that documen	e identity of the individual who signed the document to which this certificate t.
State of California ) County of San Mateo ) On November 11, 2021 before me, Elizabeth A. Galliart, Notary Public,  Date Here Insert Name and Title personally appeared Colin T. Mistele  Name(s) of Signer(s)	e of the Officer
	whose name(s) is/are subscribed to the within instrument and acknowledged ity(ies), and that by his/her/their signature(s) on the instrument the person(s), ment.
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.
CONSTRUE CALLEST	WITNESS my hand and official seal.
ELIZABETH A. GALLIART Notary Public - California	Signature /s/ Elizabeth A. Galliart
Commission # 2370627 My Comm. Expires Aug 24, 2025	Signature of Notary Public
Place Notary Seal Above OPT	IONAL
	leter alteration of the document or fraudulent reattachment of this form to an led document.
Description of Attached Document	
Title or Type of Document: Power of attorney Document Date: November	11, 2021 Number of Pages: 10 Signer(s) Other Than Named Above: N/A
Capacity(ies) Claimed by Signer(s)	
Signer's Name: Corporate Officer — Title(s): Partner —	Signer's Name:

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IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 25th day of October, 2021.

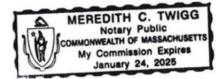
/s/ Jay D. Pauley	
Jay D. Pauley	)
State of Massachusetts	) ss:
County of Suffolk	)

On this 25th day of October, 2021, before me personally came Jay D. Pauley, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Meredith C. Twigg

My commission expires: January 24, 2025



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 14th day of December, 2021.

/s/ Steffan K. Peyer	
Steffan K. Peyer	)
Kingdom of England	) ss:
City of London	)

On this 14th day of December, 2021, before me personally came Steffan K. Peyer, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]



My commission expires with Life

**CHEESWRIGHTS** 

SCRIVENER NOTARIES | LLP

Bankside House, 107 Leadenhall Street, London EC3A 4AF T: +44 (0) 20 7623 9477 www.dheaswrights.com IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 1st day of November, 2021.

Peter L. Rottier		
State of California	`	20 Y
State of Camornia	) ss:	
County of San Mateo	)	
		ly came Peter L. Rottier, known to
	who executed the foregoing	g instrument that he acknowledge
ecuted the same.	,	
[Notary Seal]	atteas.	
[ Total Journ	/ EC 5.	
	7 %	
	Catter See	
3	Test & action	
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	red active	Aukedgernent fen

CALIFORNIA	ALL DURPOSE	ACKNOWI	FDCMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies or is attached, and not the truthfulness, accuracy, or validity of that documents of the complete of the	aly the identity of the individual who signed the document to which this certificate ument.
State of California ) County of San Mateo ) On November 1, 2021 before me, Elizabeth A. Galliart, Notary Publ Date Here Insert Name and personally appeared Peter L. Rottier Name(s) of Signer(s)	
	son(s) whose name(s) is/are subscribed to the within instrument and acknowledged capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), instrument.
	I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.
years and a second	WITNESS my hand and official seal.
ELIZABETH A. GALLIART Notary Public - California	Signature /s/ Elizabeth A. Galliart
San Mateo County Commission # 2370627 My Comm. Expires Aug 24, 2025	Signature of Notary Public
Place Notary Seal Above	OPTIONAL
	can deter alteration of the document or fraudulent reattachment of this form to an ntended document.
Description of Attached Document	
•	ember 1, 2021 Number of Pages: 10 Signer(s) Other Than Named Above: N/A
Capacity(ies) Claimed by Signer(s)	
Signer's Name:	Signer's Name:
☐ Corporate Officer — Title(s):	☐ Corporate Officer — Title(s):
□ Partner — □ Limited □ General □ Individual □ Atterney in East	☐ Partner — ☐ Limited ☐ General ☐ Individual ☐ Attorney in Fact
<ul><li>☐ Individual</li><li>☐ Attorney in Fact</li><li>☐ Trustee</li><li>☐ Guardian or Conservator</li></ul>	☐ Individual ☐ Attorney in Fact ☐ Trustee ☐ Guardian or Conservator
☐ Other:	☐ Other:
Signer Is Representing:	Signer Is Representing:

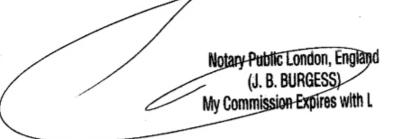
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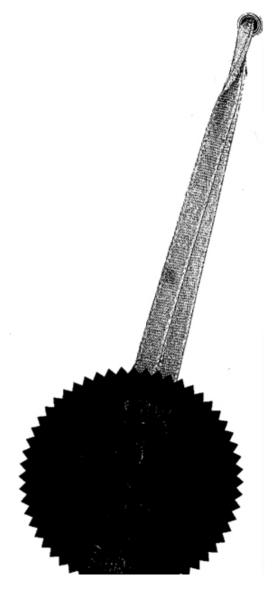
IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 9th day of December, 2021.

/s/ Han K. Sikkens		
Han K. Sikkens		
Kingdom of England	)	
City of London	) ss: )	

On this 9th day of December, 2021, before me personally came Han K. Sikkens, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]





IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 23 day of February 2021.

/s/ Ross D. Stern	
Ross D. Stern	
State of Massachusetts	) ) ss:
County of Suffolk	) 55.

On this 23 day of February 2021, before me personally came Ross D. Stern, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Notary Public: Meredith C. Twigg My Commission expires: 1/24/25



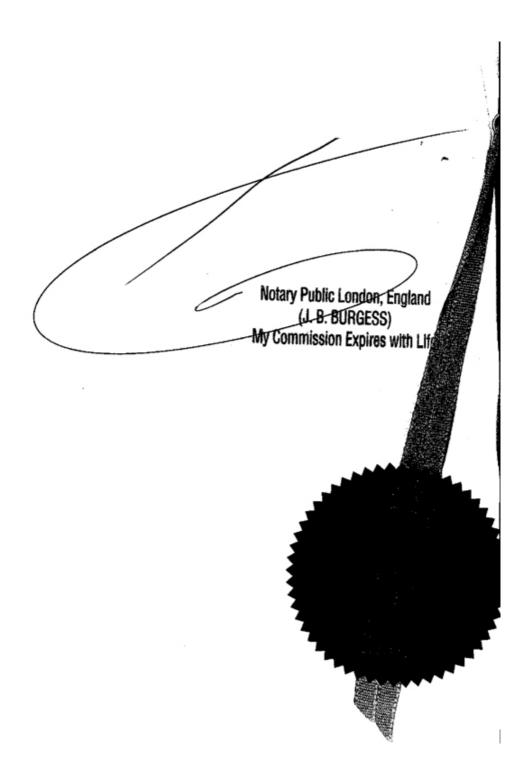
IN WITNESS WHEREOF, this Power of Attorney has been signed as of the  $9^{th}$  day of December, 2021.

101	Thomas	1/1/1	Farnor	.zelzi
151	I nomas	IVI	Larnov	M/SK

Thomas M. Tarnowski		-
Kingdom of England	) ) ss:	
City of London	) 55.	

On this  $9^{th}$  day of December, 2021, before me personally came Thomas M. Tarnowski, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

[Notary Seal]



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 25th day of October, 2021.

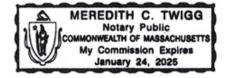
/s/ Alexander D. Whittemore	
Alexander D. Whittemore	
State of Massachusetts	) ) ss:
County of Suffolk	)

On this 25th day of October, 2021, before me personally came Alexander D. Whittemore, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

/s/ Meredith C. Twigg

Meredith C. Twigg

My commission expires: January 24, 2025



IN WITNESS WHEREOF, this Power of Attorney has been signed as of the 21st day of October 2021.

/s/ Melanie A. Whelan	
Melanie A. Whelan	
State of Massachusetts	) ) ss:
County of Suffolk	)

On this 21st day of October, 2021, before me personally came Melanie A. Whelan, known to me to be the person described and who executed the foregoing instrument that he acknowledged and executed the same.

